



10 Independence Boulevard • Warren, NJ 07059

10960 Wilshire Blvd • Los Angeles, CA 90024

APPLICATION FOR EMPLOYMENT

We consider applicants for all positions on the basis of qualifications and without regard to race, color, religion, sex, national origin, age, marital status, veteran status, disability, sexual orientation and any other legally protected status. We are eager to hire bright candidates of all shapes and sizes!

PERSONAL INFORMATION

| | | |
|---|--|--|
| First Name: | Last Name: | Middle Initial: |
| Email Address: | Social Security #: | |
| Home Phone: | Mobile Phone: | |
| Home Address: | | |
| Position Applying For: | Salary Desired: | |
| How did you hear about the opportunity at Virgin Mobile USA? (check any boxes that apply) | | |
| <input type="checkbox"/> Virgin Mobile USA Website | <input type="checkbox"/> Job Website (i.e. Monster, Hotjobs) | <input type="checkbox"/> Employee Referral |
| <input type="checkbox"/> Advertisement | <input type="checkbox"/> Agency / Search Firm | <input type="checkbox"/> Other |
| Please give us the actual name of the source you checked above: | | |

GENERAL INFORMATION

| | |
|---|--|
| Have you previously interviewed with Virgin Mobile or any of its affiliates? <input type="checkbox"/> Yes <input type="checkbox"/> No | If yes, list date(s), job title(s) & location: |
| Have you been previously employed Virgin Mobile or its affiliates? <input type="checkbox"/> Yes <input type="checkbox"/> No | If yes, list date(s), job title(s) & location: |
| Do you have any relatives employed by Virgin Mobile or its affiliates? <input type="checkbox"/> Yes <input type="checkbox"/> No | If yes, please provide name, job title & location: |
| Are you at least 18 years old? <input type="checkbox"/> Yes <input type="checkbox"/> No | If under 18, do you have a work permit? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Are you legally qualified to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No | Proof of citizenship or immigration status will be required upon employment. |
| If hired, will you be able to work overtime when needed? <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| Have you previously been convicted of a crime? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please explain below: | A conviction record will not necessarily disqualify an applicant from employment. Factors such as age, time, seriousness and nature of the offense will be taken into account. We will also evaluate the relationship of the offense to the position and rehabilitation. |

EMPLOYMENT HISTORY

List all your employers for the past 7 years, starting with the most recent. You may attach a resume, but not in place of completing the required information. Please feel free to use the back of the sheet if necessary.

| | |
|--|--|
| Employer Name: | Address: |
| Job Title: | Employment Dates: From: / / To: / / |
| Starting Base: Bonus/Other Compensation: | Ending Base: Bonus/Other Compensation: |
| Supervisor Name: | Supervisor Phone: |
| Reason for Leaving: | |
| Job Responsibilities (if resume not attached): | |



| | |
|--|--|
| Employer Name: | Address: |
| Job Title: | Employment Dates: From: / / To: / / |
| Starting Base: Bonus/Other Compensation: | Ending Base: Bonus/Other Compensation: |
| Supervisor Name: | Supervisor Phone: |
| Reason for Leaving: | |
| Job Responsibilities (if resume not attached): | |

| | |
|---|---|
| Employer Name: | Address: |
| Job Title: | Employment Dates: From: / / To: / / |
| Starting Base Salary: Bonus/Other Compensation: | Ending Base Salary: Bonus/Other Compensation: |
| Supervisor Name: | Supervisor Phone: |
| Reason for Leaving: | |
| Job Responsibilities (if resume not attached): | |

EDUCATION

In this section, other companies would ask you what schools you went to, your GPA, if you lettered in swimming, etc. At Virgin Mobile, we certainly value education, but we don't require it for any of our jobs per se. Our rule of thumb is that if Richard Branson can run a billion dollar global organization without even having a high school diploma and battling dyslexia as a kid, then we have no darn business asking about your educational background. We assume that everyone has the experience and can do the job that they are interviewing for. However, please note that we will hold you accountable for the education that you list on your resume as being truthful and honest. So don't go spouting out about an MBA if you don't have one, got it?!

Please initial here that you understand: _____

REFERENCES

Please provide us with two business references that can directly provide information regarding your employment.

| | | |
|-------|--------|---------------|
| Name: | Phone: | Relationship: |
| Name: | Phone: | Relationship: |

I certify that the answers provided on this application are true and complete to the best of my knowledge. I authorize investigation of the statements I have made on this application as may be necessary in arriving at an employment decision. I also agree to an employment background check that may include a criminal, work history, etc. verification. I understand that false or misleading information given in my application, resume or interviews may result in termination. I understand that any employment relationship with Virgin Mobile USA is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge the employee at any time with or without cause.

X _____ Date _____
 Applicant Signature